

New Hope's Servant Team Qualifications

Approved by the Elders: August 5, 2009

We believe God has called all of us to *pursue relationships that change the world* as we all orient our lives around the Gospel. This is our united purpose. However, we also believe that God has created each of us to play different roles in the fulfillment of this purpose. Thus, the primary role of New Hope's elders and staff is to "equip the saints for works of service." New Hope's leadership envisions developing and unleashing an ever-increasing community of Gospel-oriented servants in the ripe harvest fields around us. In order to do this, we believe the following process is crucial for the discovery, development, and deployment of such a united community. Those interested in becoming members of New Hope's Servant Team are expected to meet the following qualifications and submit themselves to the following process.

The following are our qualifications for Servant Team membership at New Hope:

1. A demonstrated personal relationship with Jesus Christ and a commitment to living according to God's Word.
2. Connection with a New Hope LIFE Group and regular participation in Sunday central gatherings.¹
3. Giving consistent financial support to help New Hope reach goals God has given us.
4. Support of New Hope's leaders through prayer, encouragement, and involvement.
5. Completion of the *New Hope Servant Team* class.
6. Identification of at least one clear personal ministry commitment (examples: children's ministry volunteer, LIFE Group leader or host, Central Gathering setup team, etc.).
7. Personal meeting with a New Hope leader (staff, elder, or LIFE Group leader) upon completion of the *New Hope Servant Team* class.
8. Commitment to live according to the *Servant Team Covenant* and the biblical principles it represents.

Ingredients of the *New Hope Servant Team* class:

- Our beliefs
- Our vision
- Our leadership
- Our stewardship
- Our calling to ministry

Upon completion of this class, participants will have a clear understanding of New Hope's forms and functions for fulfilling our common purpose and vision. Participants will also be equipped to discover or develop their next step in ministry. Should participants desire to join the Servant Team, these qualifications and commitments will be discussed in a personal meeting with a New Hope leader.

¹ Those intimately involved in other small group environments will be considered on a case by case basis by the elders and/or the elders' designees.