

## **Leading as a Team**

### ***Removing the Leadership Bottleneck***

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### **Why should we push for team leadership of LIFE Groups?**

1. Having multiple leaders widens or eliminates the “leadership bottleneck.”
2. Having multiple leaders allows for diversity of teaching styles.
3. Having multiple leaders fosters creativity.
4. Having multiple leaders makes use of the gifts of the group (rather than focusing on the gifts of one leader).
5. Having multiple leaders prevents the development of a personality cult.
6. Having multiple leaders provides growth opportunities and new challenges for emerging leaders.
7. Having multiple leaders positions the LIFE Group to plant a new LIFE Group.

### **Who should be on a leadership team?**

1. Point leader(s)
2. Co-leader(s)
3. Emerging leaders:
  - Gifted teaching team
  - LIFE Function facilitators (*Note: This must be a good fit & not become mere positions to fill. Also, in many cases the LIFE functions can be better facilitated by the point leader(s), co-leader(s), & teaching team members*)

### **When should someone be placed on the leadership team?**

1. They have consistently exhibited godly character. (1 Tim. 3:8-13; Titus 1:5-9)
2. They are people of FAITH. (see *Identifying & Developing Emerging Leaders* handout)
3. They are involved personally helping and/or equipping other believers.
4. They are members of the *Servant Team*.

### **How do we lead as a team?**

1. The point leader(s) places priority on developing the leadership team.
  - Leads team gatherings
  - Leads the team by equipping individual members
2. The point leader(s) must lead with a long-term perspective.
  - Grants team members freedom to fail
  - Willing to lose (a little) quality for the sake of developing other leaders
3. We plan & pray as a team.
4. We evaluate as a team.
5. We make needed adjustments as a team.
6. We carve out time to meet and grow as a team.